

## **GUIDELINES**

### **FOR THE ESTABLISHMENT OF PROVINCIAL SPORT FEDERATIONS**

#### **FOR RACING AND FANCY PIGEONS IN SOUTH AFRICA**

**SANPO**

**15 March 2016**

#### **Background and Context**

The SANPO Board has taken the decision during the March 2016 SANPO Board Meeting and AGM to call upon all pigeon structures in South Africa to organise themselves in Provincial Federations in all Provinces. This decision follows SASCOC policy for all sport organisations to organise themselves according to Provinces and Districts. The new Provincial Federations will have a strategic agenda, be registered with SANPO and will not take over the functions of any existing organisations such as Unions or transport associations.

#### **Functions of Provincial Sport Federations**

This is regarded as an opportunity to improve **the strategic management of our sport**, to **unify our organisations** and to **promote transformation and development** as well as to **improve relations and cooperation between structures** such as unions and federations in all existing regions as well as with external stakeholders and authorities. Other advantages include:

- Provincial federations (and District structures) **qualify for funding** from Provincial sport Councils (and other funders such as Lotto) for administration, development programmes and training and capacity building.
- New Provincial federations can improve **the coordination of releases** and also work towards inter-provincial coordination of releases as well as other matters.
- New provincial federations could **arrange Combines** such as the Western Cape Classic in the Western Cape
- Provincial bodies can **manage special projects**, such as youth and school programmes or development projects
- Provincial bodies may organise **training and events** for fanciers.
- Provincial federations will determine their **strategic agenda** themselves and this may include international partnerships, research, exchange visits of top fanciers and many other options.
- New provincial federations will be **represented on the SANPO Board**.

#### **Possible steps to take to develop Provincial Sport Federations**

Based on experiences thus far in both the Western Cape and Gauteng, the following steps towards the development of provincial federations are proposed. It should be noticed that

all provinces are unique and that a differentiated approach will be followed in the various provinces.

### **Step 1: SANPO Decision**

SANPO made the decision to call upon all pigeon structures to organize themselves according to the Provinces and provincial districts on 11 March 2016. SANPO regional representatives were tasked to initiate these discussions.

### **Step 2: Consultation and appointment of Facilitation Team.**

The SANPO representative **consults with key stakeholders** in their province and appoints a small team of two or three people to form a **facilitation team** to coordinate these developments. Facilitators must be pigeon people that demand respect and credibility and that is seen as 'neutral'. Different interests (such as where opposing unions exist) need to be accommodated and needs to be considered when appointing facilitation teams to ensure representativeness. Facilitators should not necessarily be present leaders such as union chairpersons or those in positions of authority.

### **Step 3: Consultation with Stakeholders**

The Facilitation Team consults with all stakeholders in the Province. In the case of the Western Cape these consultations sessions were seen as as part of a 'road show' and included workshops with ordinary clubs and members to identify challenges that fanciers may have and to gain their support for the new initiative.

### **Step 4: Agreement by majority of unions and fanciers**

The Facilitation Team then attempts to reach sufficient agreement by the majority of stakeholders, representing the majority of fanciers in any given province, to form such a structure.

### **Step 5: Plenary (combined) Workshop is held and an Interim Committee is appointed**

The Facilitation team arranges a combined workshop, inviting all stakeholders to a plenary meeting. The Team invites SANPO representatives, all major unions and structures as well as a representative from the Provincial Sport Council. The workshop seeks majority agreement to form a new structure and agrees on how unions will be represented on this structure. (for example, one representative for every 50 franciers, that may mean 3 or more reps in large unions). Upon receiving this mandate, a new Interim Provincial Committee is appointed consisting of representatives from the major Unions. It should be noted that these committee members should not necessarily be those who hold present leadership positions, but may include any member with strategic vision and management skills, or dynamic fanciers that could serve on this body.

### **Step 6: Provincial Interim Committee consults with Sport Council**

The new Provincial Federation consults with their respective Provincial sport Councils on what the requirements are to register with these councils. The requirements typically includes a sufficient numbers of clubs in the majority of provincial districts, representative structures, a provincial Constitution and Code of Conduct and other administrative requirements. Provincial Sport Councils and SASCOG at national level are civil society bodies representing sport federations like us and are made up of all sporting types and that represent us in their relations and agreements with Government.

**Step 7: Provincial federation is registered and implements their mandate**

The newly appointed Provincial Federation agrees on a strategic and business plan and continues to pursue these objectives and that of the new provincial constitution. A Permanent Committee is appointed for their first term in terms of the Provincial Sport Federation Constitution.

**Conclusion**

The above guidelines should be regarded as a draft for discussion and further comments are welcome. Provincial representatives will report to the SANPO Board on progress. The President, Mr Hendricks, Willem van Wyk and Christo De Coning are available for advice and support.

*End of SANPO Information Note.*